



FC-AEGIS CAREER PATH SELECTED RESERVE (SELRES)



Aegis Fire Controlmen (FCA) are technicians responsible for the operation, maintenance, testing, troubleshooting and repair of: RADAR, computers, networks, data display systems and integrated weapons system components. The Aegis Weapon System provides theater, air and sea missile defense. Aegis technicians are knowledgeable in basic electronics, digital fundamentals, synchros, servos, RADAR principles, the fire control problem and computer fundamentals. Aegis technicians serve on both Ticonderoga Class Cruisers and Arleigh Burke Class Destroyers. They include BMD/SPY RADAR, FCS/ORTS, Q21 Display, UYK-43 Computer and Aegis Network technicians.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
28-30	FCACM	25 Yrs	CSEL	N/A	Billet: OIC, CSEL, Training Manager, AOIC, Regional SEL, National SEL Duty: COMPACFLT, COMUSFFC, COMSECFLT, COMTHIRDDFLT, NAVSEA, NSY, DESRON, NSWCD, SCSTC, AEGIS ASHORE Qualification: Major Command CMC
24-28	FCACM FCACS	25 Yrs 18.6	CSEL	N/A	Billet: OIC, CSEL, Dept LCPO, Regional Staff, National Staff Duty: COMPACFLT, COMUSFFC, COMSECFLT, COMTHRIDFLT, NSSC, NAVSEA, NSY, NSWCD, DESRON, SCSTC, AEGIS ASHORE Qualification: Regional CMC/CSC
21-24	FCACM FCACS FCAC	25 Yrs 18.6 16.9	CSEL	N/A	Billet: CSEL, Dept LCPO, Regional Staff, National Staff, Duty: COMPACFLT, COMUSFFC, COMSECFLT, COMTHRIDFLT NSSC, NAVSEA, NSWCD, SCSTC CSG4, CSG15, AEGIS ASHORE Qualification: Warfare Coordinator, Program Recruiter
17-21	FCACS FCAC FCA1	18.6 Yrs 16.9 8.2	CSEL, CWO	N/A	Billet: CSEL, Dept LCPO, CSSE, Regional Staff, Unit SEL, Duty: COMSECFLT, COMTHRIDFLT, CSG4, CSG15, TACTRAGRU, NAVSEA, NSWCD, SCSTC, DESRON, AEGIS ASHORE Qualification: Warfare Coordinator, ECO, CSTT Leader
14-17	FCACS FCAC FCA1	18.6 Yrs 16.9 8.2	CSEL, CWO	N/A	Billet: CSEL, Dept LCPO, LPO, Regional Staff, Unit SEL Duty: CSG4, CSG15, TACTRAGRU, NAVSEA, SPAWAR, ATG, INSURV, SMWDC, NSWCD, SCSTC, AEGIS ASHORE, DESRON Qualification: AAWC, CSC, ATS, MTS, CSTT LEADER



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9-14	FCAC FCA1 FCA2	16.9 Yrs 8.2 3.9	STA-21, CWO, OCS, LDO	N/A	Billet: LPO, LCPO Duty: CSG4, CSG15, TACTRAGRU, NAVSEA, DESRON, AEGIS ASHORE, SCSTC, ATG, Maintenance Execution Team Qualification: AAWC, CSC, CSOOW, AWS, CSTT
6-9	FCA1 FCA2	8.2 Yrs 3.9	STA-21, OCS, LDO	N/A	Billet: Work Center Supervisor, Maintenance Tech. Duty: MSRON, NSW, NAVSEA, ATG, SCSTC, AEGIS ASHORE, Maintenance Execution Team Qualification: CSC, CSOOW, AW, CSTT. MTS, ATS
1-6	FCA2 FCA3	3.9 Yrs 30 Months	STA-21, OCS, Naval Academy	N/A	1 st Sea Tour Billet: Maintenance Tech. Duty: CG, DDG. Qualification: WCS, Area Supervisor, CSMC Watch, MSS, RSC, ACNT, CSTT, POOW, ESWS, CSOOW
1+/-	FCASN FCASA	11 Months			Recruit Training, "A" and "C" Schools.

Notes:

1. "A" School and Security Clearance is required.
2. Must attend an Aegis "C" school and possess an Aegis Navy Enlisted Classification.

NEC Notes:

(1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.

3. Typically, FCAs complete their 6-year obligation on active duty and then transition to SELRES status. Consequently, they gain substantial experience in surface ship weapons fire control systems early in their career, forming a solid technical foundation. SELRES FCA's should show diversity in billets throughout their careers and include Active Duty for Operational Support (ADOS), and mobilizations in support Sea, Shore and Expeditionary Commands.

4. Reserve functional assignment (RFAS) codes utilize FCA expertise in non-traditional Fire Controlman billets. Although an exact paygrade, designator/rating, and Additional Qualification Designation (AQD)/Subspecialty (SSP)/NEC match is desired, it is not always possible. Regardless of billet, FCAs actively engage in Air Warfare, Surface Warfare, Ordnance Evolutions, Equipment Maintenance/Administration, and Electronics Repairs. Billets are not all the same! Be selective when applying for orders and understand certain commands/platforms promote advancement based on the equipment and nature of their duties. Not all locations will have FC related duties, this is where you must be selective and decide what is best for your career. SELRES FCA's are given wide latitude when selecting billets.



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5. Fire Controlman billets within a SELRES command may require significant time for personnel to gain proficiency and qualify. Homesteading, when individuals remain in the same command for an extended period, should not be viewed negatively as long as their experience and capabilities continue to develop.

6. When a local billet is unavailable, FCA's may be assigned to billets in distant geographic locations to meet mobilization requirements, known as cross-assignments. Fire Controlmen must be proficient in their assigned mobilization billets to perform duties immediately upon activation. High-performing FCAs with cross-assignments demonstrate greater operational commitment due to frequent travel or remote training requirements, supporting their units at or above the level of locally assigned Sailors.

In addition to the above career path, an FCA is advanced due to their proven leadership, qualifications, and performance against competition, regardless of billet assigned.

Considerations for promotion from E6 to E7

- Warfare qualified (based on opportunity/assignment/mobilization)
- Documented impact in in Air Warfare, Surface Warfare, Ordnance Evolutions, Equipment Maintenance/Administration, and/or Electronics Repairs.
- Command collateral duties with documented impact (e.g., Command Fitness Leader (CFL), Unit Command Career Counselor (UCCC), etc.)
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
- Advanced Leader Development Course (ALDC) Completion

Considerations for promotion from E7 to E8

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- Documented impact in in Air Warfare, Surface Warfare, Ordnance Evolutions, Equipment Maintenance/Administration, and/or Electronics Repairs.
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit SEL/DLCPO/LCPO of large command
- CSEL Billet
- Regional SELs should be executing their ATs to perform unit visits and it should not be considered negative if they do not perform a shipyard AT
- Chief Petty Officer Leader Development Course (CPO-LDC) Completion

Considerations for advancement from E8 to E9

Highly competitive candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Warfare qualified (based on opportunity/assignment/mobilization)
- Documented impact in in Air Warfare, Surface Warfare, Ordnance Evolutions, Equipment Maintenance/Administration, and/or Electronics Repairs.



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- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Unit LCPO or DLCPO of large command
- CSEL Billet
- Regional or National position in a Navy Reserve Program or Command
- Regional SEL
- Graduate of Senior Enlisted Academy or other Service Equivalent

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)

CSEL Program - [Pages - CMC_CSC_Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)